



Gridlogic Earns 2024 Great Place To Work Certification™

Gurugram, **India**, **November 12th**, **2024** — Gridlogic, a diversified technology services group with interests in gaming, data management and business transformation, today announced that it has earned its maiden recognition in India's Best Workplaces in India 2024 by the Great Place to Work® Institute.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviours proven to deliver market-leading revenue, employee retention and increased innovation.

In the first ever survey of Gridlogic employees by GPTW, over 98% of employees validated the company's people-centric policies, thereby calling it a great place to work. Interestingly, this is 7 percent higher than the average IT and IT-BPM companies in India, according to GPTW.

Gridlogic has earned this recognition for fostering a workplace that builds on the culture of high trust, performance, accountability, fairness and team effort.

Commenting on this achievement, Shalini Vutukuri, Director of Human Resources at Gridlogic said, "Gridlogic is a leading organisation globally in real money gaming technology services and this has been possible on the back of our people-centric policies which aims to drive ownership and accountability in our employees while attracting key talent. The recognition by Great Places To Work is a testament to the effectiveness of our policies in empowering our employees while understanding their nuanced requirements to enable them to grow further".

This recognition was accorded after a two-step process that includes surveying your employees and completing a short questionnaire about your workforce. Because employee feedback and independent analysis determine the scores, This certification gives a recruiting advantage by providing a globally recognized and research-backed verification of great employee experience while also helping job seekers identify companies that offer a great work culture.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says **Sarah Lewis-Kulin**, **the Vice President of Global Recognition at Great Place To Work**. She emphasises that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Gridlogic stands out as one of the top companies to work for, providing a great workplace environment for its employees."





Gridlogic prioritises its employees' growth, well-being and happiness, fostering a vibrant work environment that encourages collaboration, innovation and creativity while celebrating diversity. Understanding the importance of balance between work and personal life, Gridlogic offers comprehensive leave policies to support its employees' needs.

The company empowers its leadership and individual team members to take ownership, make decisions and drive impact. Gridlogic believes that strong teams are built on trust, communication and camaraderie. Their team building activities are designed to foster these values, encouraging collaboration and bonding among colleagues, hitting a high note with the annual Gridlogic Awards Night event, which brings the entire company together to celebrate achievements, milestones and gain valuable insights into the company's future.

According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: https://careers.aridlogic.in/

About Gridlogic Group

Headquartered in Gurugram, India, Gridlogic specialises in gaming technology solutions and platforms, with their flagship brands Taj Rummy and Taj Games, and is one of India's key players in the online gaming market. With additional offices in Singapore and London, the company received the Best Rummy Network of the Year award at the 2023 G2G Expo for the Taj Network, recognising their industrious innovations in the B2B market at the time.

For more information, please contact media@gridlogic.in





About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For AllTM Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work CertifiedTM or receiving recognition on a coveted Best WorkplacesTM List.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.